

## RingCentral AB 1305 Statement

California Governor Gavin Newsom signed AB-1305, the Voluntary Carbon Market Disclosures Act (VCMDA) on October 7, 2023, with the law going into effect on January 1, 2024. This statement constitutes RingCentral's interim disclosure to comply with the VCMDA while we are drafting our 2023 Global Impact Statement to be published on our website the summer/fall of 2024.

In 2022 to follow the lead of the EU Climate Law, RingCentral made the commitment for its UK office to achieve carbon neutrality by 2050. RingCentral is currently in the planning stages of meeting this requirement. Our plans include, but are not limited to, working with our landlords to move toward renewable energy, increasing our usage of energy efficient office support appliances, and using our UCaaS products to reduce our company's international travel. Currently we plan to measure interim progress every 5 years until 2040, at which time shorter measurement intervals may be required. We will engage the help of consultants to measure our progress on our energy consumption, efficiency, and reliance and to set a milestone path to reach this goal by 2050.

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