

RingCentral Emissions Report

December 2025



Purpose

RingCentral threads purpose and sustainability into the fabric of our business practices. We are proud to continue our commitment to sustainability and corporate social responsibility. Being a strong corporate citizen is imperative for our employees, the customers we serve, our planet, the communities in which we operate, and our business.

The purpose of this Emissions Report is to detail RingCentral's ongoing commitment to environmental progress through its business activities and to provide transparency into the results of these efforts.

Summary

This report presents RingCentral's Greenhouse Gas (GHG) emissions inventory for the calendar years 2022, 2023, and 2024, measured in metric tons of carbon dioxide equivalent (MTCO₂e).

Our analysis shows a steady, manageable increase in our direct operational emissions (Scope 1 and 2) over the three-year period, reflecting growth in operations and the inclusion of new office locations in the inventory. A major development in 2024 is the initial calculation of our comprehensive Scope 3 emissions, which provides a wider view of our total environmental impact and identifies areas for future strategic reduction.

Key Emissions Data

Scope 1 and 2

Scope 1 emissions cover direct sources (e.g., company-owned vehicles, natural gas in leased offices). Scope 2 emissions cover indirect sources from purchased electricity (location-based method).

Emissions Source	2022 (MTCO ₂ e)	2023 (MTCO ₂ e)	2024 (MTCO ₂ e)	Change (2022 to 2024)
Scope 1 (Direct)	90.6	114.04	108.02	19.20%
Scope 2 (Indirect - Electricity)	1,319.77	1,408.05	1,596.30	21.00%
Total Scope 1 + 2	1,410.37	1,522.09	1,704.32	20.80%

Scope 3 Disclosure and Value Chain Impact

In 2024, RingCentral performed its first comprehensive analysis of Scope 3 emissions, which accounts for the vast majority of our total carbon footprint and is critical for setting science-based targets. This calculation will continue to be a core component of our annual emissions inventory moving forward. This expansion of our reporting boundary is crucial for identifying key impact areas—such as purchased goods and services, and business travel—that will inform our long-term decarbonization strategy.

Emissions Source	2024 (MTCO ₂ e)	% of Total 2024 (S1+S2+S3)
Total Scope 1 + 2	1,704.32	2.56%
Total Scope 3* (Value Chain)	64,846.07	97.44%
Grand Total	66,550.39	100.00%

RingCentral's initial Scope 3 calculation boundary was clearly defined to capture the most material upstream activities while making practical exclusions under the GHG Protocol. The analysis contemplated four key categories, led by Purchased Goods and Services, which represents the largest emissions source using a spend-based method derived from actual procurement data. Other calculated categories include Fuel- and Energy-Related Activities, Business Travel (calculated using a mix of distance-based and spend-based methods) and Employee Commuting, which relies on data related to employee headcounts and remote workdays. This selective approach provides a strong initial focus on the most controllable and significant emission factors.

*Scope 3 Emissions have been updated to correct a small miscalculation in V1.

Methodology and Verification

To ensure the accuracy and reliability of our GHG inventory, we adhere to the GHG Protocol Corporate Accounting and Reporting Standard.

Consulting Partner

To calculate our energy and emissions footprint, we have partnered with McArthur Independent, a management consulting firm specializing in energy and sustainability solutions.

Third-Party Verification

RingCentral is working with a third-party verification service to verify our calculations, reinforcing our commitment to transparency and data integrity in our ESG disclosures.

Reduction Initiatives

RingCentral is actively committed to reducing its operational emissions and environmental impact. We've set a net-zero goal for its UK operations by 2050, demonstrating leadership in this crucial region. To achieve immediate reduction in Scope 2 emissions, the company has successfully transitioned its London office to a location which utilizes 100% renewable energy, and we are being mindful of our carbon impact when scouting new office locations globally. Furthermore, RingCentral is proactively addressing its largest source of emissions—the supply chain—by holding vendors accountable to environmental laws and regulations. This reduction strategy is underpinned by a commitment to transparency as shown in this report and our annual Impact Reports.

Oversight

The Nominating and Corporate Governance Committee of the RingCentral Board of Directors has oversight of the Company's ESG strategy and performance. The Board receives annual updates on the company's corporate responsibility and ESG strategies, priorities, and accomplishments.

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Version History:

Version	Revision Date	Version Author	Details
1.0	November 17, 2025	Jessica Crowther	Initial documentation
2.0	December 30, 2025	Jessica Crowther	Correction to Scope 3 emissions