Promotion Terms and Conditions

*Void where prohibited. The Offer is valid until December 31, 2026 (the "**Incentive Period**"). To the extent permitted by applicable law and subject to these terms and conditions, for Customers that enter into a two-year Incentivized Purchase of RingCentral products that is closed within the Incentive Period, RingCentral will offer service credits in an amount equal to the subscription fees for the Incentivized Services for 6 months from the Incentivized Purchase Date.

Subscription Period for Incentivized Services	**Customer Size**	**Maximum Number of Months of Free Services Credits**
24 months	Up to 399 employees	6 months

An "**Incentivized Purchase**" is a purchase during the Incentive Period: (1) of a new subscription plan for an Incentivized Service; (2) with an initial subscription term of at least 24 months or more; (3) by a new RingCentral customer (as determined by RingCentral in its sole discretion); (4) that is completed through RingCentral direct sales (sales through partners or resellers are not eligible); and (5) made in the US or Canada. The Incentevized Purchase is only available to Customers with up to 399 employees.

"**Incentivized Services**" are RingCentral products, as applicable, excluding RingCentral Contact Center and 3rd-Party products. Promotional free service credits apply to base monthly recurring fee for RingCentral products,excluding certain fees, taxes, additional or premium services and other charges (e.g. international long-distance usage fees, toll-free numbers and usage fees, and/or professional services). Purchase of Incentivized Services will result in the provision of service credits towards monthly invoices; cash and refunds are excluded from this promotional offer.

In order to maintain the benefits included in this Offer, a Customer must not: (i) be in breach of its agreement with RingCentral, if such agreement exists, (ii) terminate the Incentivized Services before the end of the agreed upon services terms, or (iii) make any other changes to the its agreement with RingCentral after execution that do not align with the terms of this Offer. Any such early termination or change may result in additional fees to the Customer. If RingCentral determines that a Customer who received this Offer was not eligible to receive the Offer, then RingCentral is entitled to a refund equal to the full value of the services credits used, and RingCentral may cancel any unused services credits. Customers entering into Incentivized Purchase are not eligible for any other incentives or discounts. Demo sales, discounted sales for partner's internal use, and resales do not qualify for this Offer.

These terms are subject to change at any time without prior notice and RingCentral reserves the right to terminate this Offer at any time. RingCentral Terms of Service apply. This Offer cannot be combined or stacked with any other RingCentral promotions or offers. The individual accepting this Offer on behalf of the Customer must be a duly authorized representative of the Customer and must be at least 18 years of age. Customers may be subject to minimum credit requirements and RingCentral reserves the right to decline to enter into an agreement with a prospective customer who, in RingCentral's discretion, does not comply with RingCentral's customer requirements.