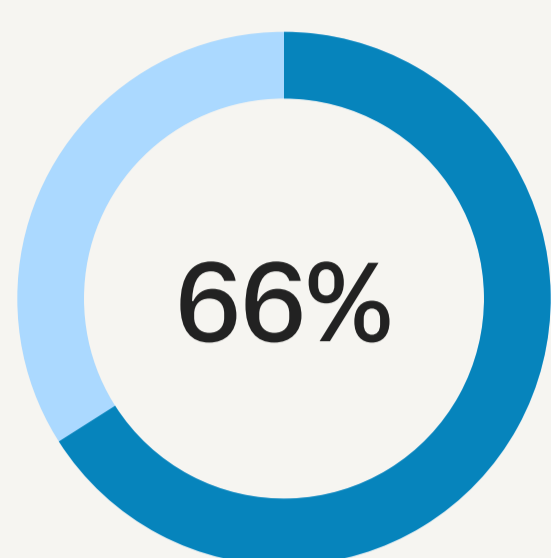


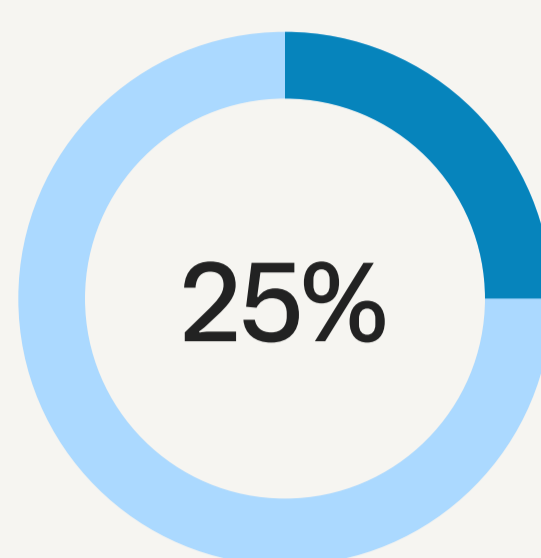
It's official: sofa beats office chair

As we get closer to 2022, one big question looms for organisations: what does the future hold for the physical office? In a post-pandemic world, employees anxiously await announcements from their bosses. How will your business approach the future of work?

One thing's certain: to retain talent, flexibility isn't optional.



choose work from home over return to office



will resign if forced back into office

The great resignation is real

Younger people are driving the change.



8 of 10

workers aged 21-24 have plans to leave current job

5 of 10

millennials will seek new job if employer mandates in-person

They're also...

1.5x

more likely to change career aspirations vs. older group (aged 45-54)

The remote mindset

The verdict: remote rules.

47% feel anxious about meeting colleagues in person

75% believe coworkers should be vaccinated if returning to office

64% feel they can build personal relationships with colleagues remotely

57% say voice calls are just as effective as in-person meetings

Bottom line: Employees say...

"I'd rather...

do the washing up 47%

clean the toilet 37%

visit the dentist 30%

than commute to the office."



Where to go from here

Flexibility above all
Offer team members options based around personal preferences

Don't ignore younger workers
Listen and address specific needs of Gen Z and millennial workers

Balance is key
Offer a hybrid office option – it goes a long way towards mental wellbeing

Tech's added benefit
Implement virtual workplace tools to foster genuine team camaraderie

Learn more about what employees are saying

[Explore here](#)